



Crew Leaders – Construction & Maintenance

Villani Landshapers is seeking crew leaders for both our **landscape maintenance** and **landscape construction** branches. (Both union and non-union positions are available in landscape construction.)

This is an excellent opportunity for self-motivated, experienced landscape industry professionals to join a growing company with an open management team that is committed to developing our team members.

Crew leader responsibilities include (but are not limited to):

- Leads, directs, and performs hands-on work with crews of 2-5 members on a daily basis
- Ensures that all work is performed to expectations
- Completes all paperwork accurately and on time
- Follows and enforces all applicable safety rules
- Ensures the proper operation and maintenance of all equipment on jobsite
- Respectfully and professionally communicates with clients and crew
- With the branch manager, assists in reviewing, rewarding, and disciplining crew members

Requirements

- 3+ years previous landscape industry experience
- Ability to perform physical labor continually for up to 12 hours a day, in a variety of changing weather conditions
- Ability to communicate in English with clients and customer service reps
- Adheres to company policies and procedures
- Valid Wisconsin driver's license/CDL a plus
- Possess a current Wisconsin pesticide applicator license for Maintenance

Compensation & Benefits

- Opportunity to work with new equipment
- Uniform program
- Paid holidays
- Health, dental, vision, life, and long- and short-term disability insurance available
- Competitive salary dependent on experience