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[www.villani-landshapers.com](http://www.villani-landshapers.com)

**Position:** LANDSCAPE CONSTRUCTION CREW MEMBER

**Reporting To:** Landscape Construction Crew Leader & Operations Manager

**Description:** At Villani Landshapers, Landscape Construction Crew Members are self-motivated individuals with a passion for the landscape industry who are interested in learning and growing their skills. Crew Members who prove themselves may have the opportunity for advancement to Crew Leader if interested.

**Responsibilities:**

- Under the direct supervision of a Crew Leader, perform assigned landscape construction tasks on a job site on a daily basis, including installation of soil, compost, mulch, plants, drain tile, retaining wall block and pavers.
- Operates landscape construction equipment including
  - Bed edger
  - Sod cutter
  - Skid steer
  - Chainsaw
  - Tiller
- Follows all applicable safety rules
- Properly operates and maintains all equipment used on jobsites on a daily basis

**Requirements:**

- Ability to perform physical labor continually for up to 12 hours a day, in a variety of changing weather conditions
- Adheres to company policies and procedures
- Basic landscaping knowledge
- Bilingual a plus
- Valid Wisconsin driver's license with ability to maintain an insurable driving record is desirable, but not required. (Pay incentive available for insurable driver's license.)

**Compensation & Benefits:**

- Hourly pay starting at \$11-14/hour based on experience
- Uniform program and boot reimbursement program
- Paid holidays upon meeting company policy
- Company training programs
- Employee recognition programs
- Opportunity to work with new equipment