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Position: LANDSCAPE CREW LEADER

Reporting To: Landscape Operations Manager

Positions That Crew Leader Supervises: Landscape Crew Members

Description: At Villani Landshapers, Landscape Crew Leaders are self-motivated, customer-focused, experienced landscape industry professionals with demonstrated leadership ability and a passion for detail in their work. Crew leaders must be reliable in their daily attendance and adaptable, proactive and organized in their approach to running their crews efficiently.

Responsibilities:

- ☑ Leads, directs, and performs hands-on landscape construction work with a crew of 2-8 members on a daily basis.
- ☑ Accepts full responsibility for the work performed on the jobsite.
- ☑ Ensures that all daily paperwork is accurately completed by end of day, including labor sheets, load lists, D.O.T logs and equipment repair forms.
- ☑ Responsible for understanding the flow of a landscape project and efficiently using staff on a wide variety of projects.
- ☑ Responsible for understanding job budgets, showing awareness of job staging and efficiently directing crew members' work to meet or stay under budgeted hours.
- ☑ Reads and interprets plans and blueprints on a wide variety of scales to execute landscape construction jobs.
- ☑ Mentors the safe operation and use of a wide variety of landscaping equipment.
- ☑ Installs a wide variety of natural stone and concrete products, including patios, walks, seatwalls, columns, and retaining walls.
- ☑ Uses a transit to establish proper elevations within projects for proper water drainage.
- ☑ Respectfully and proactively communicates with clients, crew members, sales staff and management on a daily basis
- ☑ Accountable for attending and participating in all mandatory departmental and company meetings.
- ☑ Follows and enforces all applicable safety rules on the job sites, including proper use of Personal Protective Equipment.
- ☑ Makes recommendations to Operations Manager for crew member reviews, rewards, and discipline

- Lead by example in all tasks, always showing Villani Landshapers' "Passion for Detail" and setting high expectations for new and existing crew members
- Adheres to all company policies and procedures and promotes company core values.
- Abides by company dress code at all times and ensures that all crew members follow dress code as well
- Perform other incidental and related duties as required

Qualifications:

- 3 years landscape industry related experience
- Ability to perform physical labor continually for up to 12 hours a day, in a variety of changing weather conditions
- Consistently lift 50+ pounds on a daily basis
- Demonstrated ability to safely operate all equipment used in landscape construction
- Ability to clearly verbally communicate with clients and internal staff
- Adheres to all company policies and procedures
- Valid Wisconsin driver's license with ability to maintain an insurable driving record

Compensation & Benefits:

- \$17+ per hour depending on experience
- Additional pay incentives may be available for licensing and job performance
- Uniform program with boot reimbursement
- Opportunity to work with new equipment
- Training programs
- Employee recognition programs
- Paid holidays