



N59W14397 Bobolink Ave
Menomonee Falls, WI 53051
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www.villani-landshapers.com

Position: MAINTENANCE CREW MEMBER

Reporting To: Maintenance Crew Leader & Field Supervisors/works with Client Service Representatives

Description: At Villani Landshapers, Maintenance Crew Members are self-motivated individuals with a passion for the landscape industry who are interested in learning and growing their skills. Crew Members who prove themselves may have the opportunity for advancement to Crew Leader if interested.

Responsibilities:

- Under the direct supervision of a Crew Leader, perform assigned landscape maintenance tasks on one or more jobsites on a daily basis. Landscape maintenance tasks may include (but are not limited to):
 - Weeding
 - Mowing
 - Trimming
 - Planting
 - Pruning
 - Shearing
 - Mulching
- Follows all applicable safety rules
- Properly operates and maintains all equipment used on jobsites on a daily basis

Requirements:

- Ability to perform physical labor continually for up to 12 hours a day, in a variety of changing weather conditions
- Adheres to company policies and procedures
- Basic landscaping knowledge
- Bilingual a plus
- Valid Wisconsin driver's license with ability to maintain an insurable driving record is desirable, but not required. (Pay incentive available for insurable driver's license.)

Compensation & Benefits:

- Hourly pay starting at \$11-14/hour based on experience
- Uniform program and boot reimbursement program
- Paid holidays upon meeting company policy
- Opportunity to work with new equipment