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Position: MAINTENANCE HORTICULTURAL FOREMAN

Reporting To: Maintenance Field Supervisors/works with Client Service Representatives

Description: The Horticultural Crew Foreman is responsible for high-detail plant care and treatment at client properties. A knowledge of perennials common to south-eastern Wisconsin is essential to advising clients and client service representatives regarding plant selection and care. As part of the Villani Landshapers Maintenance Crew, the Horticultural Foreman is self-motivated with a passion for the landscape industry who is able to effectively train new technicians in the position. Foremen must be reliable in their daily attendance and adaptable, proactive and organized in their approach to running their crews efficiently.

Responsibilities:

- Leads, directs, and performs hands-on, high-detail horticultural maintenance work with a small crew
- Has the knowledge and experience to mentor crew members to safely and efficiently perform the daily field skills necessary for plant care and treatment
- Accurately completes all daily paperwork before leaving at the end of each work day
- Accountable for understanding budgets and efficiently directing crew members' work on properties to meet or stay under budgeted hours
- Responsible for managing the maintenance of any assigned equipment, including coordinating maintenance with the shop mechanic, immediately reporting any equipment or property damage, and maintaining a clean and organized truck and trailer
- Respectfully and proactively communicates with clients, crew members, sales staff and management on a daily basis
- Accountable for attending and actively participating in all scheduled meetings and training opportunities with any appropriate materials that are required
- Follows and enforces all applicable safety rules on the job sites
- Makes recommendations to Operations Manager for crew member reviews, rewards, and discipline
- Lead by example in all tasks, always showing Villani Landshapers' "Passion for Detail" and setting high expectations for new and existing crew members
- Adheres to all company policies and procedures and promotes company core values.

- Abides by company dress code at all times and ensures that all crew members follow dress code as well
- Perform other incidental and related duties as required

Requirements:

- Plant knowledge and experience with horticultural practices are essential
- Wisconsin pesticide license or ability to obtain license within 90 days
- Ability to perform physical labor continually for up to 12 hours a day, in a variety of changing weather conditions
- Adheres to company policies and procedures
- Bilingual a plus
- Valid Wisconsin driver's license with ability to maintain an insurable driving record

Compensation & Benefits:

- Hourly pay based on experience and knowledge
- Uniform program and boot reimbursement program
- Paid vacation holidays upon meeting company policy thresholds
- Opportunity to work with new equipment
- Continuous training opportunities